



## Wellbeing of our Team

As we continue to grow our business and invest for the future, it's more important than ever to keep strengthening our team at every level. To attract and retain talent, we have to demonstrate each day that Nevilles is a good employer, committed to making all our people feel valued and providing them with career opportunities and quality training.

### Recruitment and retention

We employ around 30 people in the UK, with 3 employees in our Hong Kong Office. We have a very low employee turnover rate verses the UK average.

### Training and development

As a SME, we look to recruit people with relevant experience to fulfill the many roles at Nevilles. We recognise the need to train people thoroughly to do their jobs, and we work with our teams through reviews and personal plans to grow and develop in their roles.

Everyone joining Nevilles completed a full induction programme and we look to provide ongoing opportunities to train and develop with their colleagues.

Specialist training is also provided where this is needed in the role.

### Employee health, safety and wellbeing

Work related injuries:

As employers we take the health & safety of our employees seriously. We use return to work interviews to help to make sure our teams are fit & able to perform their roles. All employees undergo the necessary health & safety training to minimise the risk of injury in the workplace.

Our current excellent record shows our commitment to making Nevilles a safe place to work.

A handwritten signature in black ink, appearing to read "Andrew Neville". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Andrew Neville  
Managing Director  
Neville UK PLC