

## Environmental Policy

We believe that we are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

To achieve our aims we have implemented ISO14001:2015 to enhance our commitment to the protection of the environment, the fulfilment of our compliance obligations and prevention through continuous improvement.

It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Implement an Environmental management that provides a framework for setting objectives.
- Commit to continuous improvement of the environmental management system to enhance environmental performance.
- Commit to the protection of the environment including prevention of pollution relevant to the context of our organisation.
- Wholly support and comply with the requirements of current environmental legislation;
- Minimise our waste and then reuse or recycle as much of it as possible;
- Minimise energy and water usage in our premises and vehicles in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable;
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate;
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community;
- As far as possible purchase products and services, consistent with a Lifecycle Perspective, from suppliers who that do the least damage to the environment and encourage others to do the same;
- Ensure that employees understand our environmental policy and conform to the standards it requires;
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned;
- Update our Environmental Policy annually in consultation with employees and other interested parties affected by our undertaking.

A handwritten signature in black ink, appearing to read "Andrew Neville".

Andrew Neville  
Managing Director  
July 2022