



### **Modern Slavery Act Policy**

Neville UK PLC takes its ethical and legal obligations seriously. Our related policies provide a framework to guide our ethics and business practices.

Nevilles will not tolerate or condone human trafficking or slavery in any part of our company. This policy is consistent with our core values to protect and advance human dignity and human rights in our business practices. Our employees and all interested parties through whom Nevilles conducts business must avoid complicity in any practice that constitutes trafficking in persons or slavery.

We require all of our suppliers and interested parties to comply with local law including, but not limited to, employment laws, anti-corruption laws and any other laws that regulate how people work. We value our relationships with all our suppliers and understand we are only as good as our suppliers producing our products. We carry out appropriate due diligence and risk assessments on our suppliers to ensure their compliance with law(s).

Nevilles are working to understand our complex supply chain and to collaborate throughout to improve traceability and transparency. To help with this Nevilles is a member of Sedex. Sedex is home to one of the world's largest collaborative platforms for buyers, suppliers and auditors. The platform enables us to manage performance around labour rights, health and safety, the environment and business ethics. This shows our willingness to share, manage and improve ethical standards within our supply chain.

A handwritten signature in black ink, appearing to read "Andrew Neville". The signature is stylized and somewhat cursive, with a long horizontal line extending to the right.

Andrew Neville  
Managing Director  
February 2020