



# Sustainability at Nevilles - 2023

A review of Nevilles progress towards our chosen United Nations Sustainable Development Goals as of 2023.

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## 1. Company focus

This section analysis the key focus areas of the company and the alignment with the chosen sustainable development goals.



### People

Wellbeing  
Fair Treatment  
Philanthropy/Charity



### Planet

Carbon-offset  
Reduce energy consumption.  
Recycle



### Product

Responsible Suppliers  
Ethical standards  
Reduction in packaging

Nevilles displays a focus on the three agendas displayed above. For social and environmental sustainability. The agendas display compliance/alignment with the SDG's.

### People

- 1 NO POVERTY
- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 8 DECENT WORK AND ECONOMIC GROWTH

### Planet

- 7 AFFORDABLE AND CLEAN ENERGY
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION
- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

### Product

- 13 CLIMATE ACTION
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

## 2. UN Sustainable Development Goals

The 2030 Agenda for Sustainable Development provides a global blueprint for dignity, peace and prosperity for people and the planet, for the present and future. The 17 sustainable development goals are a universal call to action that unities 193 countries around the world.

### SUSTAINABLE DEVELOPMENT GOALS



#### Nevilles- Chosen Sustainable Development Goals



Nevilles have chosen the following 8 Sustainable Development Goals to work towards, as these 8 SDGs align with the company' mission to make processes more sustainable and to achieve Net Zero by 2050 across our scope 1 and 2 emissions.

## Sustainable Development Goals

### ❖ SDG 1: No Poverty

*“End poverty in all its forms everywhere”*



For Nevilles this goal is important as Nevilles supply chain is mapped around the world. Additionally, poverty in countries has a direct influence on illegal activities such as modern slavery and child labour.

**Nevilles steps:** We ensure that no form of modern slavery or child labour is taking place in our supply chain through our supplier audit questionnaires. Nevilles also ensuring that no form of extreme poverty is present within the supply chain, which aligns with the SDG target 1.1. Optimising the resources from the ‘Wage Indicator Organisation’ Nevilles will ensure that all their suppliers are paying employees wages that meet the national and regional laws of the country where they are based.

### ❖ SDG 3: Good Health and Well-Being

*“Ensure healthy lives and promote well-being for all at all ages”*



At Nevilles the health and well-being of employees is at the heart of the business.

We promote and support the healthy living and well-being both within Nevilles and throughout our supply chain.

**Nevilles steps:** We have put multiple initiatives in place to ensure the physical and mental health wellbeing of employees. We offer employees a chance to train as a Mental Health First Aiders (MHFA) and promote this throughout the company, to ensure that employees who require any advice and support know who to approach.

### ❖ SDG 4: Quality Education

*“Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all”*



At Nevilles we ensure that employees have access to learning and training opportunities.

**Nevilles steps:** We ensure that employees have access to optional training courses. Nevilles have put in place apprenticeship and work experience opportunities to promote the education of young people/adults.



❖ SDG 7: Affordable and clean energy

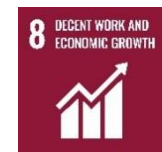


*“Ensure access to affordable, reliable sustainable and modern energy for all”*

We recognise the importance of energy efficiency and the use of renewable energy, to achieve the Net Zero 2050 mission.

**Nevilles steps:** We have switched to 100% renewable energy. Nevilles have also implemented various energy saving mechanisms within the company. For example, company lighting is gradually being switched to LED lighting and where appropriate motion sensor lights have been installed.

❖ SDG 8: Decent Work and Economic Growth



*“Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”*

Decent work and pay are key for sustainable economic growth. Nevilles ensures that their supply chain is free from modern slavery and child labour.

**Nevilles steps:** We have introduced a Nevilles Code of Conduct which we communicate to all the suppliers. Additionally, we aim to gain compliance of all our suppliers to the Nevilles Code of Conduct. We have a Sedex membership which allows access to supplier audit questionnaires.

❖ SDG 9: Industry, Innovation, and Infrastructure



*“Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation”*

**Nevilles steps:** We are taking steps to assess the sustainability of our company infrastructure additionally Nevilles are including questions regarding the assessment of infrastructure and innovation in the Supplier Audit Questionnaire (SAQ).

❖ SDG 12: Responsible Consumption and Production



*“Ensure sustainable consumption and production patterns”*

We understand that alongside business growth, waste also increases. At Nevilles we make sure that we are promoting responsible production and minimising waste.

**Nevilles steps:** We have put in place various initiatives to minimise our impact. For example, Nevilles are reducing plastic packaging throughout the supply chain. Additionally, Nevilles 2023 initiatives include collecting products packaging data, providing training to employees on how to manage waste and installing waste reducing machinery in the warehouse.

❖ SDG 13: Climate Action



*“Take urgent action to combat climate change and its impacts”*

Nevilles understands the importance of climate action. We strive to minimise our impact on the environment.

**Nevilles steps:** We are reducing our scope 1 and 2 emissions. Nevilles have also collaborated with Verified Carbon standard to invest in high-quality carbon offsetting projects.

### 3. Verified Carbon Standard (VCS)- Carbon Offsets

Nevilles have collaborated with Beyondly to assist with the company's carbon calculating. Beyondly also provide Nevilles with Verified Carbon Standard (VCS) offsets which are global emissions removal projects which provide social and environmentally sustainable development projects.

As part of our commitment to sustainability Nevilles have collaborated with Verified Carbon standard to invest in high-quality carbon offsetting projects to mitigate the greenhouse gas emissions that are beyond our direct control. By supporting these impactful projects, we aim to contribute to global carbon reduction goals, promote environmental stewardship, and foster social benefits in the communities where these projects are implemented. Transparency and accountability are at the core of our approach, ensuring that our carbon offset investments provide real and measurable benefits to the environment.

Neville have decided to contribute to the following carbon offsetting projects to achieve the 2050 Net-Zero Goal.

**Nevilles have offset 295 tonnes of CO<sub>2</sub>e which is the scope 1 and 2 organisational footprint for 2019 to 2021.**

#### REDD+ Protecting the Amazon

The Amazon is the largest remaining rainforest in the world, holding 10% of the world's species. However, the Amazon is under threat of deforestation, with the highest rates in the state of Para where the Pacajai REDD+ Project is located.

The 'Reducing emissions from deforestation and degradation' (REDD) Amazon project aims to protect areas of the forest which would otherwise be subject to logging or destruction for agricultural purposes.

The project aims to eliminate the destruction which leads to emissions which are conducted by the local villagers.





### Tree planting in the UK

This project involves the planting of trees across school grounds, parks, farms, woodlands, and other biodiversity sites providing wildlife habitats and often bringing educational community benefits.

13 CLIMATE ACTION



### Providing Clean Cookstoves in Kenya

An estimated 83% of Kenyan households still cook using traditional biomass stoves and open fires. This project focuses on the distribution of locally produced energy efficient cookstoves (free of charge to the users) in the Republic of Kenya.

3 GOOD HEALTH AND WELL-BEING



7 AFFORDABLE AND CLEAN ENERGY



13 CLIMATE ACTION



### Renewable Energy: Delivering wind generation in India.

The main purpose of this project is to generate clean forms of electricity through a renewable wind energy source in India.

The project reduces the dependency on fossil fuels, which are used for electricity generation in India and helps in the reduction of climate change impacts.

7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



13 CLIMATE ACTION



## Accreditations

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### ISO Certification



### SEDEX Membership

